

4. For settlement purposes, the following collective is certified pursuant to 29 U.S.C. § 216(b): Plaintiff and all persons who worked for Defendant BI, Incorporated as ISAP Case Specialists in the United States, and who have opted in to Alvarez, et al. v. BI, Incorporated, No. 16-2705 (E.D. Pa.).

5. The proposed service awards in the amount of \$15,000 each are approved to the Named Plaintiffs, for their service to the Opt-In Plaintiffs.

6. Berger Montague PC and Willig, Williams, & Davidson are approved as Plaintiffs' counsel for the Settlement Collective.

7. Plaintiffs' Counsel's attorneys' fees and costs in the total amount of \$350,000 are granted and approved.

8. The Notice of Collective Settlement and payment plan to the Opt-In Plaintiffs is approved.

9. Plaintiffs' FLSA collective action is hereby dismissed with prejudice against Defendant in accordance with the terms of the Settlement Agreement. I hereby enter final judgment in this case, and, there being no reason to delay entry of this final judgment, the Clerk of Court is directed to enter this final judgment forthwith pursuant to Federal Rules of Civil Procedure 54(b).

10. Without affecting the finality of this final judgment in any way, the Court reserves exclusive and continuing jurisdiction over this action, the named Plaintiffs, the certified collective, and Defendant for purposes of supervising the implementation and enforcement of the Settlement Agreement, this Order, and all settlement administration matters.

BY THE COURT:

/s/ Mitchell S. Goldberg
MITCHELL S. GOLDBERG, J.